Timothy A. Leach was born in Fayetteville, Arkansas on November 18, 1959. Leach graduated from Texas A&M University with a B.S. in Petroleum Engineering in 1982. He moved to Midland to work at Midland National Bank in the Energy Lending Department. He earned an MBA from the University of Texas of the Permian Basin in 1984.

In 1989, Leach left the Midland National Bank to become the Vice President of Engineering at Parker and Parsley. During his time there, he served as Executive Vice President and was involved in the acquisitions of MGF, Damson, Graham, Bridge Oil and the Permian assets of Mobil as well as Parker & Parsley’s merger with Mesa into Pioneer Natural Resources.

In 1997, Leach and several partners left Pioneer to form the first of three Concho Companies. After the first two companies were sold in 2001 and 2004 respectively, the third company was formed in 2004. Since going public in 2007, Concho has acquired Chase, Henry Petroleum, Marbob and Three Rivers.

Today, Concho is one of the largest oil producers in the Permian Basin and the largest company headquartered in Midland. He was honored as the Outstanding Alumnus of the Dwight Look College of Engineering at Texas A&M University in 2011. He also received the “Top Hand Award” from the Permian Basin Petroleum Association in 2011.